

Leadership & Management Development

Bespoke programmes could include:



About Orbit

If you are looking for a business partner who will deliver tailored programmes designed to develop your most important and valuable asset - your people - Orbit is for you. A specialist people development consultancy with expertise in:

Dynamic Leadership

Empowering, energising and engaging your key people.

Sales, Growth & Productivity

Utilising the latest techniques and scientific research to maximise your financial performance.

Team Effectiveness & Employee Engagement

Delivering high-performing teams, company-wide engagement and inspirational culture.

How Do We Do It?



ASSESSING • COACHING • TRAINING

Assessing

We have a range of carefully selected behavioural and functional assessment tools we use to form the foundations of your bespoke Orbit programme.

Coaching

Coaching your team, as part of your programme, often plays a major role in building longevity and achieving tangible results that are sustainable and focused on the organisation's specific goals.

Training

We share powerful, relevant material via compelling, interactive workshops that are entirely geared to the firm and its objectives.

Benefits of working with Orbit:

- ✓ Achieving focus, alignment and productivity – working together to achieve goals and KPI's
- ✓ Developing and supporting people, with high morale, wellbeing and engagement
- ✓ Implementation of change, gaining buy-in, achieving momentum
- ✓ Teamwork and collaboration across leadership team and with other functions
- ✓ Productive challenge, problem solving and creativity, with effective resolution of tensions and conflict
- ✓ More big picture, strategic thinking – forward looking
- ✓ Retention of key leaders – a feeling of progression – being invested in
- ✓ Accelerating the succession process – emerging talent stepping up and freeing senior leadership to focus on the future

THE NEXT STEPS

Let us know what you would like to do next by emailing amanda.p@orbitbusinessdevelopment.com our Office Manager with your thoughts, possible dates and contact details.

OR

**REQUEST
A CALL**



**Challengers.
Enablers.
Trusted Advisors.**



"There is no other consultancy that I know of that can offer this strength of resource where you have genuine specialists that will come on-site, able to understand your problem quickly, talk to your people in their own language and come up with solutions."

Alex Heasman

Director | Alpha FMC



"Rather than pushing programmes they'd already delivered to other companies in my face, they took the time and put in the effort to understand what THIS business is all about. They took the trouble to work out what it was WE actually needed. They challenged me. They challenged all of us."

Peter Collingwood

CEO Europe | Electro Rent



It's really important our development partner understands us as a legal practice because as a leadership team we have unique challenges. What I was really impressed with, in terms of Orbit, was a number of our course deliverers had a legal background. My personal coach for example had trained as a solicitor so had that insight, and that was really useful.

Christopher Buckman

Associate Director | Franklins Solicitors

A few from our Business Team



Andy Hewitt

Managing Director

As an experienced leader with 25 years cross-sector experience in B2B and B2C, Andy brings best practice from his time as Commercial Director with Nestlé and Procter & Gamble.



Vicki Jackson

Senior Consultant

An NLP Business Coach with a strategic board level background and a wealth of experience in business development and marketing for blue-chip finance and FMCG brands, Vicki contributes great expertise in the development of Orbit programmes.



Michael Luckett

Senior Consultant

A highly-qualified business coach and non-practising lawyer. Mike worked for Ashurst LLP and has a background in international law recruitment.



Gill Barstow

Customer Services Director

The head architect of Orbit programmes, Gill leads many projects and understands well the kind of business challenges busy executives face. She also understands how to achieve the best outcomes and is a trusted advisor to our clients.

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MEET THE REST OF THE TEAM