

Employee Engagement

Bespoke programmes could include:



About Orbit

If you are looking for a business partner who will deliver tailored programmes designed to develop your most important and valuable asset - your people - Orbit is for you. A specialist people development consultancy with expertise in:

Dynamic Leadership

Empowering, energising and engaging your key people.

Sales, Growth & Productivity

Utilising the latest techniques and scientific research to maximise your financial performance.

Team Effectiveness & Employee Engagement

Delivering high-performing teams, company-wide engagement and inspirational culture.

How Do We Do It?



ASSESSING • COACHING • TRAINING

Assessing

We have a range of carefully selected behavioural and functional assessment tools we use to form the foundations of your bespoke Orbit programme.

Coaching

Coaching your team, as part of your programme, often plays a major role in building longevity and achieving tangible results that are sustainable and focused on the organisation's specific goals.

Training

We share powerful, relevant material via compelling, interactive workshops that are entirely geared to the firm and its objectives.

Benefits of working with Orbit:

- ✓ Ensures everyone in the organisation knows how they contribute to the vision and annual targets.
- ✓ Provide ways for everyone to interact more effectively internally, enabling ways to create high performing teams.
- ✓ Achieving focus, alignment and productivity – working together to achieve goals and KPI's.
- ✓ Talent retention – a feeling of progression – and being invested in.
- ✓ Collaborative problem solving, helping the team to focus on critical issues quickly, before they escalate.
- ✓ Accelerating the succession process – emerging talent stepping up and freeing senior leadership to focus on the future.
- ✓ A highly engaging programme that delivers clear, tangible and ultimately drives growth.
- ✓ Create an environment where people really love to work.

THE NEXT STEPS

Let us know what you would like to do next by emailing amanda.p@orbitbusinessdevelopment.com our Office Manager with your thoughts, possible dates and contact details.

OR

**REQUEST
A CALL**



**Challengers.
Enablers.
Trusted Advisors.**



"The programme gave me a framework to connect with my peers and understand how they undertook things and the similar challenges we all face. It equipped me with very useful tools and techniques to elevate my position with my clients enabling me to support them better. This is where I've had a big advantage."

Chris Kroeger

Director | Alpha FMC



"We've seen the associate partners feel more confident in their delivery, what they can bring to the business and what they can offer and bring to the table. They feel empowered."

Lee Holmes

Partner | Franklins



"In a relatively short period of time Orbit has been instrumental in helping develop a cohesive leadership team for PSA. A team that is now confidently delivering our clear message via a united front to all stakeholders whilst dealing effectively with a number of complex industry challenges."

Jo Prowse

CEO | Phone-Paid Services Authority

A few from our Business Team



Andy Hewitt

Managing Director

As an experienced leader with 25 years cross-sector experience in B2B and B2C, Andy brings best practice from his time as Commercial Director with Nestlé and Procter & Gamble.



Vicki Jackson

Senior Consultant

An NLP Business Coach with a strategic board level background and a wealth of experience in business development and marketing for blue-chip finance and FMCG brands, Vicki contributes great expertise in the development of Orbit programmes.



Will Galton

Senior Consultant

With 20+ years experience, and an MSc in Change Management, Will's programmes are enjoyable, purposeful and make a lasting difference.



Gill Barstow

Customer Services Director

The head architect of Orbit programmes, Gill leads many projects and understands well the kind of business challenges busy executives face. She also understands how to achieve the best outcomes and is a trusted advisor to our clients.

MEET THE REST OF THE TEAM

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